

Leadership Foundations Program

Young technical professionals need more than just technical knowledge to be effective leaders and influence practice change. But how can they gain the necessary skills and mindsets to capitalise on their strengths, develop their leadership capabilities and accelerate their careers?

55% of young water professionals we surveyed said that they are looking for the opportunity to step up, take on more responsibility and receive more feedback about their performance

Foundry's Leadership Foundations Program helps early career water professionals develop the skills and mindsets necessary to become effective leaders, maximise opportunities and take their next career step with confidence.

Other programs in this space are often either long and expensive (a year commitment or more) or short and lack impact (one or two days). This program is specifically designed to build a platform of leadership capability for young water professionals that is tailored to their needs, and is effective and affordable.

Our program empowers people to:

1. Take charge of their career development
2. Become effective change makers
3. Be recognised as leaders and champions
4. Accelerate their careers and achieve results
5. Expand their industry network
6. Develop a sense of community with other motivated, young professionals.

What is Foundry's Leadership Foundations Program?

Our Leadership Foundations Program is run by a highly experienced leadership and organisational development coach and facilitator who specializes in transforming technical professionals into highly effective leaders, complemented by a team of water industry leaders.

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“Finally a course that focuses on how you show up, not just what you know. As a young professional, the importance of self-awareness and personal leadership is often acknowledged, but not taught. It's so empowering to be exposed to these concepts early, so I can apply them throughout my career.”

— Young Surface Water Scientist

AT THE END OF THE 12-WEEK PROGRAM, PARTICIPANTS WILL :

- 1** Have developed an in-depth awareness of their leadership strengths and opportunities for development.
- 2** Leave with a tailored plan of what to focus on over the next six months.
- 3** Exit the program with increased confidence about their ability to have a greater impact in their organisation, the water industry and the world.

This is a tailored 12-week program which includes industry speakers, face to face and online group sessions and one-on-one-coaching. It includes:

- 1. Week 1** A full day face to face workshop which includes industry-leading guest speakers and a self-evaluation survey as pre-work.
- 2. Week 2** An individual coaching session with our leadership coach.

- 3. Weeks 3 – 10** Four x fortnightly 1.5 hour group online coaching calls with up to 8 participants.
- 4. Week 11** An individual online coaching session with our leadership coach.
- 5. Week 12** A final half day workshop including a guest speaker and next steps.



CHECK-IN

Participants are followed up after three and six months to find out what has changed and how they are progressing.

ENROLLMENT FEES

Foundry's Leadership Foundations Program
Cost \$2,500 per participant (group rates available)

To discuss how we can empower you to become an effective leader, contact us on (03) 9088 2011

Foundry is a strategic insight and engagement consultancy that helps bring water and infrastructure ideas to life. We bridge the gap between technical solutions and society through effective communication.

We forge ahead!



FOUNDRY
FORGE AHEAD

To learn more about how we empower change agents and organisations who are doing things differently, contact us at:

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Visit www.foundry.associates for more information